PT Alakasa Industrindo Tbk ("The Company")

INVITATION FOR
ANNUAL GENERAL MEETING OF SHAREHOLDERS

The Board of Directors hereby invites the shareholders of the Company to attend the Annual General Meeting of Shareholders ("Meeting"), which will be held on:

Day/Date : Friday, June 13, 2025

Time : 09:00 WIB

Venue : PT. Alakasa Industrindo Tbk
Jl. Pulogadung No. 4, Kawasan Industri Pulogadung
Jakarta Timur

with the Agenda as follows:

1. Annual Report of the Company and ratification of the balance sheet as well as the calculation of the Company's Comprehensive Profit/Loss for the fiscal year ending on December 31, 2024 and requests for release of the Board of the Directors and Board of the Commissioners from their responsibilities and all liabilities (acquit et de charge) in relation to their management and supervision actions in which they have carried out during the 2024 financial year;

2. The use of profits achieved by the Company in the 2024 fiscal year;

3. The appointment of Public Accountant and Public Accountant Office registered on the Financial Services Authority in order to conduct an audit statement of financial position (balance sheet), the comprehensive income statement and other parts of the financial statements of the Company for the fiscal year ended on December 31, 2025;

4. Determination of the amount of salary or honorarium and other benefits of members of the Company's Board of Commissioners and Board of Directors for the 2025 fiscal year.

Agenda Explanation:
- Agenda 1, 2, 3 and 4 which among others are the routine agenda of the Company's AGM, one and the other in accordance with the provisions in the Company's Articles of Association, Regulation of OJK, and Company Law Number 40 Year 2007. The Company 2024 Annual Report including Consolidated Financial Statements of the Company and its Subsidiaries for the Year Ended 31 December 2024 is available on the Company's website: www.ai.alakasa.co.id;

Note:
1. Those entitled to attend or be represented in the Meeting are only shareholders or legal proxies of the Shareholders whose names are registered in the Company's Shareholders Register on May 21, 2025 at 16:00 WIB;

2. Shareholders who cannot attend may be represented by their proxies by bringing a signed power of attorney. The Power of Attorney Form can be obtained at the office of the Company's Securities Administration Bureau ("BAE"), namely PT. Raya Saham Registra, Plaza Sentral Building, 2nd

Floor, Jl. Jend. Sudirman Kav. 47 - 48, Jakarta 12930 or can be downloaded on the Company's website www.ai.alakasa.co.id, provided that members of the Board of Directors, members of the Board of Commissioners and employees of the Company are not allowed to act as proxy for shareholders in the Meeting. It is hoped that the power of attorney will be received by the Board of Directors of the Company through the Registrar at the latest on 12 June 2025;

3. In accordance with the Financial Services Authority Regulation No. 15 / POJK.04 / 2020, the Company provides an alternative for Shareholders to give power of attorney electronically through the KSEI Electronic General Meeting System (eASY.KSEI) facility in the link https://akses.ksei.co.id/ provided by KSEI ("e-proxy") no later than 1 (one) day work before the Meeting date, namely 12 June 2025 at 12:00 WIB;

4. Shareholders or their proxies who will attend the Meeting are asked to show their Identity Card (KTP) or other identification and submit 1 (one) photocopy of this to the Registration Officer before entering the Meeting room. Shareholders of Limited Liability Companies, Cooperatives and Foundations are required to bring a photocopy of their Articles of Association. Shareholders in the collective custody of the Indonesian Central Securities Depository (KSEI) must submit a Written Confirmation for the General Meeting of Shareholders (KTUR); KTUR can be obtained at a Securities Company or at a Custodian Bank where Shareholders open their securities accounts;

5. Without intending to reduce the rights of the Company's Shareholders or their Proxies to attend the Meeting, the Company urges the Company's Shareholders who are entitled to attend the Meeting as referred to in point 1 above to give power of attorney to an independent party appointed by the Company to represent the Shareholders present and vote at the Meeting, either through the eASY.KSEI system provided by KSEI as an electronic power of attorney mechanism in the process of holding the Meeting, or through the Power of Attorney in point 2 above;

5. Materials to be discussed at the Meeting are available at the Company's office and can be accessed through the website www.ai.alakasa.co.id as of the date of the Invitation to the Meeting;

6. To facilitate the arrangement and orderliness of the Meeting, the Shareholders or their legal proxies are kindly requested to be present at the Meeting venue no later than 30 (thirty) minutes before the Meeting begins;

Jakarta, May 22, 2025
Board of Directors