PT Alakasa Industrindo Tbk ("the Company")
Domiciled in Jakarta

INVITATION FOR
ANNUAL GENERAL MEETING OF SHAREHOLDERS

The Board of Directors hereby invites the shareholders of the Company to attend the Annual General Meeting of Shareholders ("Meeting"), which will be held on:

Day/Date	:	Friday, June 26, 2026
Time	:	09.00 WIB
Venue	:	PT Alakasa Industrindo Tbk Jl. Pulogadung No. 4, Kawasan Industri Pulogadung, East Jakarta

with the following Agenda:

1. Annual Report of the Company and ratification of the balance sheet as well as the calculation of the Company's Comprehensive Profit/Loss for the fiscal year ending on December 31, 2025 and the granting of full release and discharge *(acquit et de charge)* to the members of Board of Directors and Board of Commissioners for their management and supervision actions perform during the 2025 financial year;

2. The use of the Company's net profit for the 2025 financial year;

3. The appointment of Public Accountant and Public Accounting Firm registered with the Financial Services Authority to audit the statement of financial position (balance sheet), comprehensive income statement and other parts of the Company's financial statements for the financial year ending on December 31, 2026;

4. Determination of the amount of salary or honorarium and other benefits of members of the Company's Board of Commissioners and Board of Directors for the 2026 fiscal year.

Explanation of the Agenda:

- Agenda item 1, 2, 3 and 4 above are routinely discussed at the Company's Annual General Meeting of Shareholders, in accordance with the provisions of the Company's Articles of Association, Financial Services Authority Regulations ("POJK"), and Law Number 40 of 2007 regarding Limited Liability Companies. The Company's 2025 Annual Report including the Consolidated Financial Statements of the Company and its Subsidiaries for the Financial Year Ended 31 December 2025 is available on the Company's website: www.ai.alakasa.co.id;

Note:

1. Those entitled to attend or be represented in the Meeting are only the Shareholders or their lawful proxies whose names are registered in the Company's Shareholders Register as of June 3, 2026 at 16.00 Western Indonesian Time;
2. Shareholders who are unable to attend the Meeting may be represented by their proxies by presenting a duly executed power of attorney. The Power of Attorney Form may be obtained at

the office of the Company's Securities Administration Bureau ("BAE"), namely PT Raya Saham Registra, Plaza Sentral Building, 2nd Floor, Jl. Jenderal Sudirman Kav. 47 – 48, Jakarta 12930 or downloaded from the Company's website www.ai.alakasa.co.id, provided that members of the Board of Directors, Board of Commissioners and employees of the Company are not allowed to act as proxies for shareholders in the Meeting. The power of attorney is expected to have been received by the Board of Directors of the Company through the Share Registrar no later than 25 June 2026;

3. In accordance with the Financial Services Authority Regulation No. 15/POJK.04/2020, the Company provides an alternative for Shareholders to grant electronic proxy through KSEI's Electronic General Meeting System (eASY.KSEI) accessible at https://akses.ksei.co.id/ provided by KSEI ("e-Proxy") no later than 1 (one) business day prior to the date of the Meeting, namely on 25 June 2026 at 12.00 Western Indonesian Time;
4. Shareholders or their proxies attending the Meeting are requested to present their Identity Card (KTP) or other identification documents and submit 1 (one) photocopy thereof to the Registration Officer before entering the Meeting room. Shareholders in the form of Limited Liability Companies, Cooperatives, or Foundations are requested to bring a photocopy of their Articles of Association. Shareholders whose shares are deposited collectively with PT Kustodian Sentral Efek Indonesia (KSEI) are required to submit a Written Confirmation for Meeting ("KTUR"). KTUR may be obtained from the Securities Company or Custodian Bank where the shareholders maintain their securities accounts;
5. Without intending to reduce the rights of the Company's shareholders or their proxies to attend the Meeting, the Company encourages shareholders entitled to attend the Meeting as referred to in item 1 above to authorize an independent party appointed by the Company to represent the shareholders to attend and vote at the Meeting, either through the eASY.KSEI system provided by KSEI as an electronic proxy mechanism in the process of convening the Meeting or through the power of attorney as referred to in item 2 above;
6. Materials to be discussed at the Meeting are available at the Company's office and may also be accessed through the Company's website at www.ai.alakasa.co.id as of the date of this Notice of Meeting;
7. To facilitate the orderly conduct of the Meeting, shareholders or their lawful proxies are respectfully requested to be present at the Meeting venue no later than 30 (thirty) minutes before the Meeting commences.

Jakarta, 4 June 2026
Board of Directors